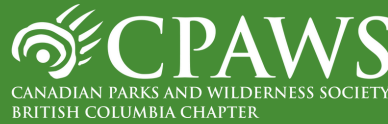


WE'RE HIRING!



Offset Reset Research Coordinator

LANDS & FRESHWATER TEAM

(Partnership with CoSphere)

2202 Main Mall
Vancouver, BC V6T 1Z4
contact@cosphere.net

Project Background

The Offset Reset initiative ensures carbon and biodiversity offsets are socially equitable and ecologically effective, addressing concerns that many undermine biodiversity and community well-being. This internship examines whether B.C.-based carbon offsets benefit biodiversity and local communities—and where they may fall short.

Position Overview

The Offset Reset internship aims to contribute to the evolving policy landscape of carbon offsets by providing analysis for CoSphere, CPAWS-BC, and the broader community. The focus is on how carbon offsets intersect with biodiversity conservation and advancing Indigenous-led conservation efforts. The intern will conduct and synthesize research, engaging with experts and practitioners, and will have the opportunity to translate their findings into public-facing materials to enhance knowledge and awareness of carbon offsets as a tool for biodiversity conservation.

This project is a collaboration between CoSphere and CPAWS-BC. We are grateful that this project is supported by the PICS Climate Internship Program.

Responsibilities & Duties

COORDINATION AND TEAM COLLABORATION

- Coordinating and attending team meetings with support from existing Offset Reset team members.

RESEARCH & ANALYSIS

- Conducting academic and grey literature research to summarize key relationships in the carbon offset market place across British Columbia.
- Analyzing the extent to which offset projects in B.C. adhere to the Offset Reset tenets.

COMMUNICATION & KNOWLEDGE TRANSLATION

- Synthesizing research findings into a brief report and/or other accessible resources (e.g., infographic; format flexible).
- Writing blog posts and contributing to academic publications as appropriate.
- Possible outreach with First Nations, carbon and conservation finance experts, and industry stakeholders.

Project Deliverables

The intern will produce written analysis synthesizing research findings and the development of public-facing materials to outline:

- The governance relationships managing the development and maintenance of carbon offsets in the province.
- Alternative models for offset program design so that offsets can enable meaningful Indigenous conservation
- How existing offsets and biodiversity credits in British Columbia do or do not adhere to Offset Reset tenets:
 - The extent to which they result in net positive outcomes for biodiversity
 - Time scale of the carbon sequestration
 - The implications for ecosystem services
 - The involvement of local and Indigenous groups and their visions for conservation

Qualifications

Required Skills & Experience

- Current Master's student (MA or MSc), at a PICS Partner institution (UVIC, UBC, UNBC, SFU)
- Fields of study relevant to this project include but aren't limited to: conservation, climate science, public policy, green finance, or any similar field.
- Demonstrated interest in interdisciplinary sustainability research
- Strong written and graphic communication skills
- Ability to work independently and in teams
- Experience with word processing and collaborative tools (Google Docs, Zoom, Slack)

Preferred Skills & Experience

- Experience developing sharable materials for non-academic audiences (industry and public)
- Strong writing and copy-editing skills
- Some familiarity with carbon markets or climate finance methods is an asset, not a requirement

Position Details

Position type: Part-time (25 hr/week), 15 week contract

Location: Remote and optional hybrid (UBC office in the Aquatic Ecosystems and Research Laboratory), BC-based.

Work hours: Daily work hours are flexible, provided they overlap with team meetings (scheduled after onboarding is complete)

Compensation: \$800/week

Posting date: April 2, 2024

Closing deadline for applications: Open until filled, we encourage you to apply by April 15th, 2025

Duration : May 1, 2025 - August 15, 2025

ABOUT CPAWS-BC



The Canadian Parks and Wilderness Society – British Columbia (CPAWS-BC) is part of one of Canada's oldest non-profit conservation groups. We have been defending lands and waters in BC since 1978 and are dedicated to keeping BC's natural environment thriving forever. Nature is BC's best hope.

CPAWS-BC works on the unceded territories of Indigenous Peoples. We recognize that all people have the right to a healthy environment. Identity, culture, and survival are often deeply rooted in people's connection to the land and ocean. However, not all people have equal access to and decision-making powers over the use of land and ocean. As a conservation organization, we have the responsibility to uphold the values of justice, equity, diversity, and inclusion of marginalized voices and perspectives.

We are a small, dedicated team working hard to protect land and waters in every corner of BC and deep into the ocean. Join us and help safeguard homes for grizzly bears, huge colonies of seabirds, threatened grasslands, endangered orca habitats, and vital stretches of boreal forest, keeping British Columbia wild forever.

Our office is located on the shared, unceded, ancestral territories of the xʷməθkʷəy̓əm (Musqueam), Sḵwx̱wú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) Nations.

CPAWS-BC & CoSphere's Partnership

- CoSphere is a project of UBC's Institute for Resources, Environment, and Sustainability, led by Dr. Kai Chan, members of the Connected Human and Natural Systems Lab (CHANS), and other volunteers and partners. The team empowers people and communities to take action on issues that matter to them through science communication tools like the Small Planet Heroes podcast and the CoSphere blog and forum.
- With support from the Pacific Institute for Climate Solutions, CoSphere partnered with CPAWS-BC to hire an intern who will work with both teams to explore opportunities in British Columbia's evolving carbon and conservation landscape.
- This position will receive high-level guidance from both organizations, with the intern primarily working within CoSphere's collaborative and interdisciplinary team.



APPLICATION PROCESS



To apply, please submit one combined PDF document that includes a one-page cover letter and your resume to contact@cosphere.net with the subject line: **Offset Internship**

We encourage you to use your cover letter to tell us how your background and experience align with this role and share any information about yourself that you think is important for your application.

CPAWS-BC is committed to expanding a diverse, equitable, and inclusive conservation movement. We are invested in creating an organization representative of a wide variety of backgrounds, identities, languages, cultural ways of knowing, and life experiences and welcome applications from Indigenous, Black, and racialized people, and those who face systemic barriers to employment.

We know research shows that society has conditioned communities of colour, trans and gender non-conforming people, immigrants, people with disabilities, and other marginalized candidates to more frequently not apply to a job because they don't feel that they meet all the qualifications listed even if they are qualified. If you meet some of the requirements and you are passionate about our mission, we encourage you to apply and look forward to learning more about you.

OUR COMMITMENT TO DECOLONIZATION

CPAWS-BC works on the stolen lands and waters of Indigenous Peoples. Indigenous Peoples have stewarded their territories since time immemorial and continue to do so today.

The conservation movement in Canada was founded on white supremacy and actively sought to erase Indigenous Peoples. One way was the forcible removal of Indigenous Peoples from their lands and waters, and the attempted severing from their culture. The whiteness of conservation remains in both leadership and values, which continues to perpetuate systemic oppression and erasure of Indigenous Peoples. But Indigenous Peoples have resisted and endured. As a conservation organization, we have a responsibility to decolonize our work and to ensure that we are supporting Indigenous stewardship, resilience, and resurgence.

We, the staff and Board at CPAWS-BC, recognize that decolonization is an ongoing process that requires all of us to be actively involved and responsible. CPAWS-BC is committed to justice, equity, diversity, and inclusion within every aspect of our work to protect lands, inland waters, and ocean. We commit to be more inclusive, respectful, and honour Indigenous Peoples in all aspects of our work.